



Personal Care Assistant (PCA)

Are you passionate about making a positive difference in the lives of older persons? At Martin Luther Homes, we're seeking compassionate and committed individuals to join our team as Personal Care Assistants (PCA).

About the Role

As a PCA, you'll play a vital role in delivering person-centred care that respects and supports the dignity, independence, and unique needs of older people in our care.

Key Accountabilities and Duties

- Provide quality, person-centred care that enhances the well-being of older persons.
Support older persons with personal care, mobility, and daily living activities.
- Foster meaningful relationships with older persons, their families, and the team.
- Contribute to a positive, collaborative, and inclusive care environment.

Qualifications & Skills:

- Minimum Certificate III in Aged Care (or equivalent).
- A strong commitment to the welfare and dignity of older persons.
- Effective communication skills, both written and verbal.
- German language skills are beneficial but not essential.

Shift Requirements:

Predominantly AM and PM shifts.

Permanent part-time role with a minimum of 8 shifts per fortnight.



Why choose Martin Luther Homes?

At Martin Luther Homes, we are more than just a workplace – we're a home for older persons and a supportive community for our staff.

- **Person-Centred Approach:** Be part of a team that places the needs, preferences, and well-being of older people at the heart of everything we do.
- **Friendly and Supportive Environment:** Join a welcoming and collaborative team.
- **Competitive Salary Packaging:** Maximise your take-home pay with salary packaging benefits.
- **Career Development:** Opportunities for professional growth and advancement.

Don't miss this opportunity to join Martin Luther Homes and make a difference in the lives of our older people.